

Meeting of the Board of Directors
October 20, 2014

Gary Vess	-	Board President	Present
Ron Smithhisler	-	Board Vice-President	Present
James Furtado	-	Board of Directors	Present
Vern Heyer	-	Board Secretary	Absent
Bob Shigley	-	Board of Directors	Present
Greg Marlar	-	Fire Chief	Present
Margie Giusto	-	Admin Assistant	Present

President Gary Vess called the meeting to order at 18:30 hours and flag salute was given.

Roll Call: Gary Vess Board President stated that Vern Heyer has an excused absent.

Minutes of Previous Meetings: Ron Smithhisler asked Chief Marlar if the W2 Forms have been taken care of with the District. Chief Marlar stated that yes it has been taken care of with Steve Tuchscherer and the District has not receive any notification from the IRS or Social Security Office of any errors. Chief Marlar stated that it was a particular employee issue and he is working on it. Ron Smithhisler asked about the 2007 W2's as well. Chief Marlar stated that issue is fixed and everyone is showing corrected.

Ron Smithhisler made a motion to approve the Board minutes from September 15, 2014. Bob Shigley seconded, motion passed.

Disbursement of Funds & Finance Report: Robert Wheeler stated that they are dropping of the back up to Steve Tuchscherer's office tomorrow. Robert stated that Steve has requested the last two years of the audits from previous accountants. Chief Marlar stated that he has them and will drop of to Steve.

Robert Wheeler stated that we will see a different Balance Sheet and it will show more cash flow on the report. Robert stated that it will give you a better break down.

Chief Marlar stated that the revenue are on track considering the fact. Chief Marlar stated that we did receive July and August and they were slightly above last years. Chief Marlar stated with the accrue method we should end right on track of what we had budgeted. Chief Marlar stated the Ambulance Revenue is exceeding and doing well

on the net revenue. Chief Marlar stated next month we should get at least four current year tax dumps.

Robert Wheeler stated that he will be transferring a large amount over to the money market because we are going to move a large sum into the pool.

Robert Wheeler stated that we will be done with AmericanWest after December.

Ron Smithhisler made a motion to approve the Finance Report. James Furtado seconded, motion passed.

IRS Update: Chief Marlar stated that Steve Tuchscherer has been working with the IRS to prepare a compromising letter and bring back to the board for a discussion and then a decision on an amount that we recommended for offering a settlement.

Chief's Report: Included in packet but Chief Marlar would also like to let the Board know that through Special Districts we are allowed up to a 10% discount on our annual General Liability and Property Insurance.

Chief Marlar stated that one of the things we need to do to be compliant with this is have our Board Training. Chief Marlar is offering at the Boards leisure is a 55 minute video on basic governing and we can show the video at the Fire Station.

Chief Marlar stated that if it's easy for everyone else we could set this meeting up for an hour before the next Board Meeting.

The Board agreed to meet and watch the 55 minute video November 17, 2014 @ 5:30pm.

Chief Marlar stated that the only other thing that is not in his report was the passing of Captain Tom Weiss. Chief Marlar stated that the crews did an outstanding job. Engineer Caldwell and Firefighter Kemmerle took on the role of being the family liaison with the Weiss's. They spent all of their time coordinating and assisting logistics and everything from A to Z with the family. It made a real nice tribute for Captain Weiss on Saturday and Sunday. Chief Marlar stated that we will not forget but honor Tom as we move forward.

Chief Marlar stated that we have purchased a helmet like Tom's and all of the crew is going to sign it and present it to Jennifer.

Ron Smithhisler asked about Brandon Howren surgery. Chief Marlar stated that we don't know of a date yet, he is working on it though.

Ron made a motion to accept the Chief's Report. Bob Shigley seconded, motion passed.

Attorney's Report: NONE

Old Business

Sub Committee Update: Chief Marlar stated that the Sub Committee met again and talked about the Fire Authority Concept.

Chief Marlar stated that the Committee has been looking at additional Administrative or operational type functional consolidations. Chief Marlar stated some of the suggestions that are on the list are Account Payable, Payroll, Fire Prevention, IT, and EMS. Chief Marlar stated that some of the committee's scope is coming up with cost savings on these functions and going back to the respected boards for suggestions and/or recommendations.

Dillard Station Disposal: We finally received our report back and there is no Asbestos. Chief Marlar is going to speak with Todd Powell today and the building should be down by the end of this week. Ron Smithhisler asked about the Asbestos Report and asked how come we had to do that. Chief Marlar stated that it's required by Law to have one. Ron Smithhisler asked the Chief Marlar on the cost. Chief Marlar stated that Eric Giusto did some calling around and we got it for \$350.00.

Station Bids: Chief Marlar stated that Rand went out and got bids for the painting of the station. Chief Marlar stated copies of the quotes is in your packet. Chief Marlar stated that he and Rand hadn't even talked yet and they were almost identical on the recommendation order.

Chief Marlar stated that there recommendation is to accept Dave Darrow Painting in the amount of \$12,325.00.

Ron Smithhisler asked Chief Marlar on the time limit. Chief Marlar stated that they have to have the job done by December 31, 2014.

James Furtado made a motion to accept Dave Darrow Painting to paint the Winston-Dillard Fire Station in the amount \$12,325.00 and direct the Fire Chief to okay and sanction the contract. Ron Smithhisler seconded, motion passed.

New Business

Board Resolution 02-2015 for Painting of Fire Station: Ron Smithhisler made a motion resolution authorizing the use of up to \$12,500.00 in funds for the painting of the main Winston-Dillard Fire Station from the fiscal year 2014-2015 operational reserve fund. Bob Shigley seconded, motion passed.

Captain Tom Weiss Arrangements/Logistics: Chief Marlar stated with Tom's passing it has left us a vacancy on B shift. So we have moved Matt Torres over

to B shift. Chief Marlar stated that will make 4 on A shift, 3 on B shift and 3 on C shift. John Peterson will leave A shift at the end of December then they will go down to 3. Chief Marlar stated that we already have a Captains process posted, we are going to continue with that.

In regards for the replacement of Captain Weiss, Chief Marlar stated that he is going to talk with Willie and see how they want to go about that. Chief Marlar stated that there is some possible options we can look at. Chief Marlar stated that they will perceive with that and advice the board on what they come up with.

Chief Marlar stated that one thing in going through and finalizing Captain Weiss documents is under our current health insurance plan it is covered through our calendar month. The family health insurance is in effect until Oct. 31, 2014. Since there was a death involved, Captain Weiss family is eligible for Cobra up to 36 months.

Chief Marlar would like the district to pick up the premium payment for the next three months. Chief Marlar stated that this will give his family time to sort through their financial affairs. Chief Marlar stated that the cobra amount will be around \$1,700.00 a month.

Gary Vess asked Chief Marlar if three months is the minimum that you can allow. Chief Marlar stated you can go as short or as long as you desire.

Chief Marlar stated that he recommends the three months and that we pay the full amount. Reason he stated that is because the employees pay 10%.

Gary Vess stated that he just questions whether it should be longer. Gary stated sometimes it takes things like this longer than three months and should we extend to six months. Chief Marlar stated we can, it's currently budgeted through the end of the year. Chief Marlar stated that we also need to remember if and when we bring on a replacement they will take on that insurance.

Chief Marlar stated that we can come back before the final month and re-visit this after talking with the family.

Ron Smithhisler made a motion to pay the full amount of Cobra for 90 days starting November 1, 2014 for a three month period for Captain Tom Weiss. The purpose of the compensation is to honor his service and encourage others to support the fire service. Bob Shigley seconded, motion passed.

Chief Marlar would like to state that Captain Weiss would not be eligible for his November holiday pay.

James Furtado wanted to know why we couldn't. Chief Marlar stated that it's not about the amount it's about the contract.

December Board Meeting Date: Chief Marlar stated that Margie Giusto is going to be on vacation most of December and so since she won't be here we would like to move the meeting.

Bob Shigley stated to move the Board Meeting to December 22, 2014.

IGA Addendum for EMS Administration Services: Chief Marlar will put this on the Agenda for next month so that the Board can go over the IGA for future questions. Chief Marlar stated that if this is the way the Board would like to go then this IGA would be added on as an existing addendum.

Ron Smithhisler asked the Chief how things are going on the vehicle maintenance. Chief Marlar stated he thought fine, but asked the guys. Chief stated from cost wise we are on track and actually trending below.

Rusty Young stated seems to be going pretty easy. Rusty states that they get right on it. Ron asked the guys what the consensus of the mechanic and do we feel safer. Rusty stated that he trust him a whole lot more than previous mechanic.

Business of Guests: Ken Harrison heard that the legislator passed the legislation makes this medical insurance PERS gain illegal. Is that true?

Chief Marlar stated that it is partially true. The Legislation that was passed was OPSRP which is referred to as Tier 3. Chief Marlar stated that there is three Tiers of public pension retirement for firefighters and police. Tier 1 is the longest standing one. Did some reform years later with Tier 2 and then OPSRP is the last one that went into effect of January of 2004. That one is the most reform of all, it's the smallest amount of define pension and then they took the employee and employers 6% and put in an IAP, which is like an IRA. That money does not guarantee any sort of returns. Chief Marlar stated that the Legislation reform on what is called spiking and is not eligible for any OPSRP person or any person that's hired now after January 1, 2004. So we have 3 or 4 employees that would be effected. But all our other employees here are Tier 1 and 2 and at this point they are still eligible for that. Chief Marlar stating that the bargaining unit has met and was very generous and they met in the middle and we reduced that from what was in the contract being 3 years to 1 1/2 years of insurance gross up. Chief Marlar stated the offset of that is we put some money into a VEBA Account. This will allow them to pay for health insurance premiums and things of that nature. Chief Marlar feels that we took a very proactive step in the right direction.

Employee Comments: Rusty Young wanted to thank Bob Shigley for the huge help on getting us the pop for Tom's memorial service.

Willie Caldwell stated that we went through all the Root Beer, but we do still have 20 gallons of Ice Cream left.

Willie Caldwell wanted to thank the Chief for allowing the crew the time off for helping with the family. Chief Marlar stated thank you and that he was honor to work with all the guys and the entire fire community came together.

Matt Torres wanted to thank the Board for taking care of Tom's family on the Medical Insurance.

Adjournment: Seeing no further business to be discussed meeting adjourn at 7:45pm. The next regular meeting is November 17, 2014.